



Indiana's Salute to Women **2004 - 2005 Torchbearer Award Winners**

2005

Journalism - Carolene Mays, Indianapolis

Nominated by: Indiana State University

Publisher, businesswoman and politician, Carolene Mays' stewardship of The Indianapolis Recorder Newspaper, her work on a public affairs TV show ROAR, and her role as State Representative has made her one of Indianapolis' most visible entrepreneurs. Among many honors, Mays is recipient of the Legislator of the Year Award from the Indiana Minority Health Coalition. Nominating entity Indiana State University, where Ms. Mays graduated in 1985, stresses that Mays has "dealt with prejudice, escaped from an abusive marriage, built a successful business career in a male-dominated industry and resurrected one of the oldest surviving African American newspapers from near extinction... Mays embodies all the characteristics we would like to have in our friends, daughters, sisters, mothers..."

Public/Private Partnership - Patricia Keiffner, Indianapolis

Nominated by: Indiana Commission for Higher Education

Patricia Keiffner's dedication to education has manifested in diverse ways, including the publication of three periodicals used by the Department of Education to benefit Indiana students. Ms. Keiffner publishes Next Indiana, which details options for high school students planning for higher learning. Her next innovation was GRAD, made available to every college junior and senior; extolling the rich opportunities that awaits them for further education and employment here in Indiana. Director of Production and Contract Publishing at IBJ Corporation, Ms. Keiffner also created and publishes PREP, designed as a vehicle to encourage eighth graders to take a more rigorous high school curriculum. In addition, Ms. Keiffner is involved with many organizations, including the Humane Society, the Pacers Foundation and the Indiana Fever.

Labor Advocate - Alta Chrapliwy, South Bend

Nominated by: Indiana Women's History Association

Alta Chrapliwy is legendary for her seven-year battle with corporate giant Uniroyal over women's rights to fair employment. In the late '60's, this single mother of two recognized that Uniroyal was terminating women while male co-workers with less seniority were retaining their jobs. She brought a suit that resulted in the EEOC finding reasonable cause that Uniroyal-Mishawaka engaged in sex discrimination. "Nothing would have changed if we gave up," Ms. Chrapliwy recalls. "No matter where you went, you had to look over your shoulder, watch your back." Her victory, according to nomination organization Indiana Women's History Association, "broke open how women were treated in state and national factories."

Volunteerism - Claudette Einhorn, Indianapolis

Nominated by: Planned Parenthood of Indiana

Claudette Einhorn is a volunteer, philanthropist and non-profit leader in groups that span from arts to humanitarian to Jewish organizations. She's lent her tireless talents to a variety of groups, including the Jewish Community Center, Gleaners Food Bank, the Heartland Film Festival, the Phoenix Theatre and the Indianapolis Opera. Nominating organization Planned Parenthood of Indiana says Ms. Einhorn "recognizes the importance of making informed reproductive decisions and having access to quality affordable health care." PPI adds Ms. Einhorn is "involved, active, on-the-ball and truly making a difference in our community," including her "ability to light up a room and inspire her peers in whatever task is at hand."

Women's Studies - Bonnie Bazata, South Bend

Nominated by: Center for Women's InterCultural Leadership, St. Mary's College, Notre Dame

Director of Community Connections for the Center for Women's InterCultural Leadership at Saint Mary's College in Notre Dame, Indiana, Bonnie Bazata, has developed innovative programming that encourages women's intercultural leadership. Programs she has created include the Wellsprings of Wisdom Conference, Women in Leadership in community Organizations, the Catalyst Project and the Model of Women's Intercultural Leadership. Her nominating organization says Ms. Bazata has "built new bridges between academia and local communities to change women's lives in Indiana [inspiring them] to overcome barriers of equality to make a difference in their communities." She is, they say, "building a better Indiana today and [strengthening] Indiana's women leaders of tomorrow."

Health & Medicine (tie) - Catherine Winslow, Carmel

Nominated by: Winslow Facial Plastic Surgery Group

A facial plastic and reconstructive surgeon, Dr. Winslow attained the highest score in the nation on the American Board of Facial Plastic and Reconstructive Surgery. Other honors bestowed upon this IU School of Medicine graduate include being The White House's first Otolaryngology Consultant. Former Chief of Facial Plastic Reconstructive Surgery at Walter Reed Hospital, Dr. Winslow now manages her own practice in Carmel. Her philanthropic activities involve raising money for the Susan G. Komen Breast Cancer Foundation and donating time to perform reconstructive cases at Wishard. Writing and teaching are also high priorities for Dr. Winslow who, according to her nominators, "has been consistent in setting new standards for excellence in the male dominated fields of medicine and military service."

Health & Medicine (tie) - Julie Novak, Lafayette

Nominated by: City of Lafayette

Head of the School of Nursing and Associate Dean of Purdue University, Dr. Julie Novak is a prolific author, grant writer and committed educator. Her current projects include serving as Chairperson for the Tobacco Control Partnership of Tippecanoe County along with a campaign called KYSS that raised awareness to reduce psychosocial morbidities in children, adolescents and families. Overall, Dr. Novak is dedicated to bringing the subject of mental health into the community spotlight. Nominator Cindy Murray, City Clerk of Lafayette, says, "With Dr. Novak's knowledge, leadership and preemptive vision, she will continue to make our community a healthier and safe place for all to live and visit."

Finance - Connie Nass, Indianapolis

Nominated by: Office of the Auditor of State of Indiana

Indiana Auditor of State Connie Nass has been a constant contributor, influence and mentor within all levels of state government for the past 25 years. The former mayor of Huntingburg, Indiana, Ms. Nass campaigned for the office of Lieutenant Governor for two years, before bowing out in lieu of

Sue Ann Gilroy's candidacy. Elected in 1998 as Auditor, Ms. Nass has crusaded to improve communication between local and state government as well as with Indiana citizens, as exemplified by her biannual publication "A Report to Indiana Citizens on the State's Finances." Among the many honors and awards she's received are the 2005 Leadership Recognition Award and an Honorary Doctoral Degree of Humanities from Oakland City University.

Engineering & Architecture - Mary Lou Schnell, Loogootee

Nominated by: Indiana Association of County Commissioners

Upon the death of her husband, Mary Lou Schnell accepted the appointment to complete his term as Dubois County Commissioner. This led to a three - term occupancy of that office; her accomplishments during that tenure include the renovation of the Dubois Courthouse and the building of a new jail. In the late '90's, Ms. Schnell became the first female president of the Indiana Association of County Commissioners. Supporters note her "leadership and insight," along with her "exceptional ability to recognize opportunities as they develop, prepare a plan of action, and act decisively." Currently a client administrator for Midwestern Engineers, Inc., Ms. Schnell continues her dedication, as another nominator says, "to provide for the development of Southern Indiana."

Women in Government - Teresa Lubbers, Indianapolis

Nominated by: Ice Miller

Overcoming significant odds, Teresa Lubbers was elected to the Indiana State Senate for District 30 in 1992, then re-elected in '96, 2000 and 2004. Senator Lubbers, who chairs the Indiana Senate Committee on Education and Career Development, focuses on issues of education, economic development and fiscal responsibility. In addition, she is the mind behind the Richard G. Lugar Excellence in Public Service Series. For her public service and legislative work, she received a Sagamore of the Wabash. She finds time to volunteer for organizations such as the Indiana School for the Blind and YMCA of Greater Indianapolis. Nominating entity Ice Miller calls Ms. Lubber's "a natural leader" whose talents involve "looking for opportunities for positive change and then implementing creative solutions."

Advocacy - Diane Kavadias Schneider, Hammond

Nominated by: Volunteer Advocates for Seniors

A longtime advocate for youth and elderly in Indiana Judge Schneider was appointed by Governor Frank O'Bannon to the Lake Superior Court, Civil Division, in 2000. Judge Schneider currently serves on the Board of Directors of the National Association of Women Judges and is a member of the Indiana Supreme Court Commission on race and Gender Fairness. Recently, she co-founded the Volunteer Advocates for Seniors (VAS) Program to aid society's forgotten and incapacitated elderly. Colleagues at VAS say that this first generation daughter of immigrants has "proven...to be a true catalyst for positive change and distinguished her as an outstanding torchbearer for making Indiana a better place to live."

Sports & Fitness - Mitzi Witchger, Noblesville

Nominated by: American Association of University Women (AAUW)

Mitzi Witchger is nationally known for her support of Title IX, which provides that girls and women have equal access to the educational opportunities offered at all institutions of education who receive federal funding. Currently the Public Policy Chair for the Indiana American Association of University Women, Ms. Witchger is a gender equity consultant, advocating for equitable sports opportunity for both girls and boys. Her activities include writing, consulting and presenting on panels throughout the country; she is involved with Women's Sports Foundation Advisory Board and the Women's Athletics Task Force. Nominators describe her as "a person of great dedication to

the cause of equity in education for women; a woman who has made an impact both statewide and nationally.”

Public Relations & Marketing - Diane McCabe, Zionsville

Nominated by: Excellence in Public Services Series, Inc.

Former Director of Public Relations and Marketing at St. Vincent Hospital, Dianne McCabe serves on the Board of Governors for the Richard G. Lugar Excellence in Public Service Series and the Mayor’s Task Force on Community-Wide Disaster Preparedness for Indianapolis. Ms. McCabe says her “guiding principle is to empower women to take charge of their health through coaching and educating about the importance of “knowing their bodies.” After discovering she was suffering from breast cancer she became active in the Indiana Breast Cancer Coalition as well as becoming a founding member of the Breast Cancer Awareness League (now known as the Susan G. Komen Breast Cancer Foundation) – both examples of what Ms. McCabe calls “positive initiative.”

Public Safety - Heather Bolejack, Indianapolis

Nominated by: Indiana Criminal Justice Institute

At age 31, Heather Bolejak is the youngest woman leading a state agency: she is Executive Director of the Indiana Criminal Justice Institute, appointed by Governor Mitch Daniels in April of 2005. Ms. Bolejack is responsible for directing the war against methamphetamine abuse, recently launching a program called Meth Watch, which educates communities about what has been termed “the plague of Indiana.” Other focus areas include fighting domestic violence, improving traffic safety and reducing gang violence. A graduate of Butler University and IU School of Law, she recently led the Indiana Young Women’s Empowerment Conference, giving young women a first hand account of overcoming obstacles to forge a successful career.

Education - Jo Ann Gora, Muncie

Nominated by: Ice Miller

In 2004, Jo Ann Gora became the 14th president of Ball State University and the first woman president of major public university in Indiana. Her responsibilities include providing oversight and strategic direction for Indiana’s fourth largest public university-an institution comprised of more than 800 full-time faculty, 3500 employees and 18,000 students. The former chancellor of the University of Massachusetts, Dr. Gora recently launched a \$12 million campaign to renovate and expand Ball State’s football stadium; her commitment to leading-edge technology has brought BSU nationwide attention. Her supporters say, “For over 25 years, Gora has broken down barriers for women in higher education and sought to enhance the quality of life for both teachers and students alike.”

Social Services - Alecia DeCoudreaux, Indianapolis

Nominated by: United Way of Central Indiana

Secretary and general counsel for Eli Lilly and Company, Alecia DeCoudreaux is a powerful philanthropic force for two organizations in particular: United Way of Central Indiana and the Women’s Fund of Central Indiana. Ms. DeCoudreaux sees this as a complementary relationship: “United Way initiative encourages more women to be involved in leadership giving [while] the Women’s Fund specifically provides funding for women and girls.” Her nominators point out that in just three short years, “Women’s Fund of Central Indiana went from an interesting notion to an endowment of \$4 million.” Ms. DeCoudreaux has this advice: “Give as generously as you can of your time and resources, believe what you tell others about what you support, and be passionate about issues that matter to you the most.”

International Community - Mary Jane Gonzalez, Indianapolis

Nominated by: Commission on Hispanic/Latino Affairs

As Vice President of Business Development of Mezzetta Construction, a minority-and Hispanic women-owned business, Mary Jane Gonzalez is primarily responsible for marketing and business development within public and private sectors. She is the former Regional Director for the Central Indiana Small Business Development Center and spent over a decade with the Indiana Department of Workforce Development. In addition, her volunteer activities range from United Way of Indiana to Indianapolis Children's Bureau to the Indianapolis Symphony Orchestra. Ms. Gonzalez has this to say to women interested in starting a business: "Don't be afraid to pursue a dream. The only way we grow is to take some risks in our endeavors."

The Law - Sheila Jenkins, Indianapolis

Nominated by: Indiana Association for Community Economic Development

Sheila Jenkins is Executive Director of The Community Development Law Center, a no-profit organization that provides legal services and counsel to community-based organizations. In this and other capacities, Ms. Jenkins has dedicated over 20 years to helping those most vulnerable and least able to advocate for themselves: victims of domestic abuse, the homeless, Hispanic immigrants and the mentally and/or physically challenged. Additionally, among numerous volunteer activities, Ms. Jenkins provides pro bono legal services for the Neighborhood Christian Legal Clinic and Heartland Pro Bono Council. Nominating organization Indiana Association for Community Economic Development says that Ms. Jenkins "demonstrates the best that women in leadership have to offer our community: passion, caring, intelligence and humility."

Entrepreneurial & Management - Anne Shane, Indianapolis

Nominated by: MARC USA

As Vice President of BioCrossroads, Anne Shane is at the nexus of efforts to lure life sciences to Indiana's economy and culture. Combining what one supporter calls "quiet diplomacy and relentless cheerleading," Ms. Shane excels at building partnerships between government, private industry and academia; as a nominator says: "If the simplest definition of entrepreneurship is transforming a good idea into successful reality, then Anne Shane's career has been characterized by an entrepreneurial focus." Her many accomplishments include her management of five political campaigns for former Mayor Stephen Goldsmith, along with serving as his Chief of Staff. Her many volunteer efforts include her involvement with United Way, the Children's Museum, the Nature Conservancy, and The Eiteljorg Museum.

Keeper of the Light - Eva Kor, Terre Haute

Nominated by: Indiana State University

A survivor of Auschwitz, Eva Kor has spent her lifetime educating about the Holocaust. She lost both parents and two older sisters, and then suffered through numerous experiments, along with her twin sister, Miriam, as part of Dr. Josef Mengele's infamous experiments on twins. Ms. Kor's concentration camp was liberated in 1945; both girls moved to Israel by 1950 to be raised by family. Ms. Kor married and moved to Terre Haute where she entered Indiana State University, earning a degree at the age of 56. In 1995 she created CANDLES Holocaust Museum and Education Center in Terre Haute in memory of Miriam who died '93. The museum was destroyed in 2003 by arson and subsequently rebuilt. Despite all she's been through, Ms. Kor denies being a victim. "Don't pity me. Envy me," she says. "I survived and I function and I have overcome unbelievable evil."

Heart of Indiana - Patricia Barnes, Indianapolis

Nominated by: Indiana Women's History Association

Lawyer, legal writer, award-winning documentary filmmaker, book author, and journalist, Patricia Barnes currently serves on the Indiana Women's History Association of Directors. As IWHHA President from 2002-2003, Ms. Barnes organized a celebration on the history of Title IX, which advocates that girls and women have equal access to the educational opportunities, and she subsequently wrote and produced a documentary on Title IX. Ms. Barnes garnered a Pulitzer Prize nomination in 1982 for a series of articles written on drug trafficking. A practicing attorney and prolific writer, Ms. Barnes notes "women still encounter significant sex discrimination" and that she feels "a sense of obligation to insure that our history is not forgotten and that we continue to make gains."

Lifetime Achievement - Margaret Curtis, Sheridan

Nominated by: Planned Parenthood of Indiana

Margaret Curtis has spent a half-century working for the rights of women to control their reproductive lives. Volunteering with the Planned Parenthood in the late '40's eventually led to her founding, in 1965, Planned Parenthood of Delaware County. Over the years she has served as activist, volunteer, fundraiser, donor and fundraiser for the organization. Ms. Curtis has always been a vocal proponent of responsible, comprehensive sex education as a key to preventing unintended pregnancies and STD's. Now approaching her 95th birthday, she is still active in the organization, composing letters as part of a capital campaign for a new Planned Parenthood clinic in Muncie. Supporters call her "an inspiration by word and example for all."

Trailblazer - Virginia Dill McCarty, Indianapolis

Nominated by: Indiana Women's History Association

Virginia Dill McCarty's distinguished career stretches for more than 40 years. Her role as Assistant Indiana Attorney General and Chief Counsel to the Marion County Prosecutor led to her appointment, by President Jimmy Carter, as United States Attorney for the Southern District of Indiana. Among numerous current responsibilities, Ms. McCarty is Chairman of the Board of the Indiana Department of Correction. A partner in the law firm of Landman & Beatty, she defends housing and employment discrimination claims. Nominators stress that Ms. McCarty has been "a colleague, a mentor and a friend to many, many younger attorneys and she has set a high bar for those women who aspire to ... serve their community..."

Vision for Tomorrow - Carol D'Amico, Indianapolis

Nominated by: Ice Miller

Dr. Carol D'Amico is Executive Vice President of Ivy Tech Community College of Indiana and Chancellor of Ivy Tech Community College-Central Indiana. Her responsibilities include providing leadership and direction to 14,500 students and 800 staff members at Indiana's largest community college. A nationally recognized expert on education and workforce development, Dr. D'Amico was appointed by President Bush in 2001 to serve as Assistant Secretary for the Office of Vocational and Adult Education. D'Amico is also involved with local organizations such as the Sagamore Institute, the Indianapolis Chamber of Commerce and the Indiana Dollars for Scholars. Nominating entity Ice Miller says "D'Amico has made it her lifelong pursuit to make education accessible to everyone, regardless of race, status or income."

Community Spirit - Angela Barron McBride, Indianapolis

Nominated by: The Center on Philanthropy at Indiana University

Dr. McBride, Dean Emerita of IU School of Nursing and recipient of six honorary doctorates, is author of a number of books, including *The Growth and Development of Mothers*, recognized as one of the best books of 1973 by the New York Times and the American Journal of Nursing.

Nominating organization The Center on Philanthropy at Indiana University cited Dr. McBride's 12 years as dean of the School of Nursing, where she launched successful programs such as Shalom Health Care and Healthy Families Indiana, saying: Dr. McBride "not only has had an impact on Indiana citizens, but also on Hoosier women who seek an exemplary leader after whom to pattern their own professional work."

Woman of Promise - Kelly Frank, Spencer

Nominated by: Office of Faith-Based and Community Initiatives

Executive Director of College Mentors for Kids! Inc. (CMFK!), Kelly Frank graduated from IU in 1999. CMFK! cultivates ongoing one-on-one relationships between college- and elementary-aged students, helping children develop a larger sense of the world. A member of the Rotary Club of Indianapolis, Ms. Frank's many other affiliations include the Indiana Youth Institute and the Indianapolis Charm School. Additionally, she was a finalist in the 2005 Indianapolis' Best & Brightest Under Forty. Nominating entity Rhonda Dalton, with the Office of Faith-Based and Community Initiatives, says "As a first generation college student at Indiana University, Frank's personal awareness of the difference that exposing a young child to higher education can make led her to CMFK!"

2004

Advertising & Marketing Award - Glenda Steele, Plainfield

Nominated by: Chateau Thomas Winery

Glenda Steele began her career in advertising as an executive secretary at an Indianapolis advertising agency in 1968. After a short period of time she was promoted to the public relations department before becoming media director. Glenda left her job to become a stay-at-home and after twelve years she returned to the workforce as a business owner. Glenda is currently president of Steele Communications, Inc. a marketing firm for local businesses. Glenda conducts marketing seminars around the country for Cross County University. With over thirty years' experience in the advertising/marketing industry, Glenda has produced media for the State of Indiana, The Aging Almanac; ITT Corporation; Chateau Thomas Winery; USA Track & Field National Championships and the Indianapolis Colts.

The Arts - Joyce Sommers, Indianapolis

Nominated by: Indianapolis Arts Center

Joyce is the executive director of the Indianapolis Arts Center. During her 34 years at the helm of the Indianapolis Arts Center, Joyce has spearheaded an array of projects that have transformed a once small-scale organization into one of the largest community arts center in the country. Joyce has overcome her own inexperience and an often-hostile climate for executive women and has made a real difference for women of several generations with her pioneering example. Joyce's most recent endeavor has been the development of the ARTSPARK, a 14-acre, multisensory outdoor park that would engage a variety of senses, and a portion specifically designed for blind and visually impaired visitors. Joyce is a visionary who believes that – to have a vision, is having a passion and finding the will and way to follow it is.

Education - Martha Chiscon, West Lafayette

Nominated by: YWCA of Greater Lafayette

Martha O. Chiscon has been an advocate for the equal treatment and representation of women in college athletics, serving on the document drafting committee that brought women into the Big 10 Conference. Martha, formerly an associate dean in the school of science, was a major force behind the creation of Women in Science Programs at Purdue University. "I always hoped to show young

women the potential they had, and to encourage them to reach high,” she has said. “Those women go on and carry the torch that we lit here.” After 36 years in education Martha retired in 2000, she continues to remain active in her community volunteering for the Civic Theatre of Greater Lafayette, and serving on committees for the Purdue University Retirees Association and the Lafayette Noon Rotary Club.

Entrepreneurship - Jane Martin, Bloomington

Nominated by: Indiana University Foundation

With 30 years of experience in public and private equity investing and technology commercialization, Jane H. Martin is a venture capitalist and an entrepreneur who envisions an Indiana that is a magnet for life sciences, high-technology industries, and other state-of-the-art enterprises. Jane is currently the managing director of Capital Investments for Village Ventures, Inc., a capital funds company that focuses on undercapitalized markets with high intellectual capital. Jane serves on the boards of the Kelley School of Business and the School of Informatics at Indiana University. And Jane conducts entrepreneurial and venture capital workshops across the globe.

Financial Services - Mary Bennett, South Bend

Nominated by: Crowe Chizek & Company, LLC

Mary Bennett is a partner at Crowe Group LLP, the holding company for Crowe Chizek and Company LLC. Mary has over 20 years experience in the accounting industry. Mary has led the effort within Crowe Chizek to provide women with innovative solutions for achieving career development and advancements, work/life integration and leadership visibility, support and career advocacy. Working from home, and establishing emergency day-care help are among some of the solutions Mary has developed. Mary serves on the board of the United Way of St. Joseph County and the South Bend Regional Museum of Art. In 2003 Mary was named Woman of the Year by the American Society of Women Accountants.

Health, Medicine & Life Sciences - Patricia Treadwell M.D., Indianapolis

Nominated by: Indiana Chapter – American Academy of Pediatrics

Dr. Treadwell is one of only two Pediatric Dermatologists in the State of Indiana. Pat is currently a professor at the Indiana University School of Medicine where she has worked for 21 years. Dr. Treadwell’s focus has been providing quality health care to “undeserved patients.” Dr. Treadwell has a passion for academic affairs, especially as they relate to education and cultural diversity. “My life’s goal is to work to try to eliminate health care disparities.” Dr. Treadwell was named “Top Doctor” in the publication “America’s Top Doctors” in 2002, 2003 and 2004. Dr. Treadwell has chaired the Dermatology Section of both the American Academy of Pediatrics and the National Medical Association.

Journalism & Communications - Lucy Himstedt, Evansville

Nominated by: Neighborhood Educational Enrichment Development Site (NEEDS)

“To me, civic journalism is going out to people to get stories rather than sitting in your newsroom opening press releases and listening to the scanner...” Lucy Himstedt is the general manager of 14 WFIE Evansville an NBC affiliate. Lucy started her journalism path as editor of her high school’s newspaper and landed her first television position while a junior in college. For years, management positions for women in the broadcast journalism field were few and far between. Lucy has worked her way up the management ladder to become the first female general manager in her company’s 15-station chain.

Labor Advocate - Cordelia Lewis-Burks, Indianapolis

Nominated by: Eastside Baptist Church

Cordelia's accomplishments are serving and educating women, training women to impart their skills, building strong confidence so women can help themselves, and empowering others. She focuses on women of all ages, races from all walks of life, working with families through the labor movement, and African-Americans and other minorities. Her commitment to continue to provide leadership and dignity for women in the struggle for equality and economic justice is unparalleled. Cordelia believes, the best thing to give your enemy is forgiveness; to an opponent, tolerance; to your spouse, your complete love, to a friend, your loyalty, to your child, a good example; to a father, deference, to your mother, conduct that will make her proud, to your union, service to its members; to yourself, respect; to man and womankind, charity. Cordelia endeavors that her legacy will be, she inspired others to serve. Cordelia is director of politics and legislation for AFSCME International Union.

The Law - Virginia O'Leary, Oakland City

Nominated by: Evansville Bar Association

Virginia O'Leary, Esq. has spent her life helping to remove barriers to equality. For more than thirty years she has represented women and minorities seeking equal employment opportunity. Many of Virginia's clients were unable to afford representation and she has often provided services pro bono. Virginia has led successful efforts to integrate women into the workforce in a number of jobs formerly denied to women; skilled labor apprenticeship programs; carpenters, painters and dry wall finishers; the coal mines in Southern Indiana and numerous others.

Social Services - Ana Guisti, Fort Wayne

Nominated by: Center for Nonviolence

Ana Guisti, a native of Peru, is from Ft. Wayne, Indiana. Ana is a founding member of the Hispanic Leadership Coalition (HLC) and helped develop a largely successful Grassroots Leadership Development Program to expose Hispanic/Latino people to civic and social resources in the community and groom a new generation of multilingual and culturally diverse leaders. She has pushed for more accessible medical care for new immigrants and works with Catholic Charities and Park Center to make mental health services accessible to non-English speaking populations. She is the Latina Coordinator for the Center for Nonviolence, where she meets with 35 or more women each week in the victims support group. A survivor of domestic violence herself, Ana is passionate about educating and protecting battered Latina women in her community.

Sports & Fitness - Marjorie Albohm, Indianapolis

Nominated by: Indiana Athletic Trainers Association

Marjorie was one of the very first females nationally certified as an athletic trainer, and was the first in the State of Indiana. She was the first female inducted into the Indiana Athletic Trainers Association Hall of Fame and was one of the first two females inducted into the National Athletic Trainers Association Hall of Fame. Marjorie was instrumental in developing sports medicine coverage for amateur athletic events sponsored by the Indiana Sports Corporation and was appointed Director of Athletic Training for the Pan American Games, and served as Medical Director for many other amateur sporting events. Her many research projects, publications, speaking engagements and volunteer activities at national and international athletic competitions help bring awareness and credibility to women in athletics and athletic training.

Volunteerism - Sue Webster, Crane

Nominated by: Hoosier Hills Chapter – Federally Employed Women

As a Public Affairs Officer for NSWC Crane, Ms. Webster manages community outreach programs including school partnership activities that provide tutors to the local schools, tours for students, and

an annual Science & Engineering Fair with over 200 participants in grades 7-12. She volunteers her time answering the crisis line for the Middle Way House, a shelter for abused women, in Bloomington. She is actively involved on the Board of Directors for Leadership Bloomington-Monroe County Alumni, which coordinates an annual fundraiser for the homeless and annual participation on the MLK Day *A Day On, Not a Day Off* project. Sue is a lifetime member of Federally Employed Women (FEW), an organization working to eliminate sexual discrimination and the advancement of women in Government where she served as President. Under Sue's leadership, FEW participated in *Take Our Daughters to Work Day*, Girl Scout Exploratorium and a scholarship program for members.

Women in Government - Kathy L. Davis, Indianapolis

Nominated by: Office of the Lieutenant Governor

Kathy Davis, a graduate from the Massachusetts Institute of Technology with a Bachelor of Science in mechanical engineering, and a Master's degree from Harvard Business School, located to Columbus, Indiana where she worked with Cummins Engine Company. Since then, she has been successful in several areas of government leadership. In 1989, she joined the Indiana Department of Transportation as a Deputy Commissioner where she was responsible for statewide transportation planning. From 1995-1997 Lt. Governor Davis served as State Budget Director, where she forecasted revenues and managed state spending. In 1997, Lt. Governor Davis became Secretary for the Indiana Family and Social Services Administration, where she was responsible for a \$4 billion annual budget and 11,000 employees, and in 1999 she managed the start-up of Indiana 21st Century Research and Technology Fund, a \$50 million fund designed to promote technology and economic development. While serving as controller for the City of Indianapolis, Kathy Davis was appointed to Lt. Governor of the State of Indiana, the first woman to ever hold this position.

Youth Mentor - Mary Joan Dickson, Cedar Lake

Nominated by: All Golfcar, Inc.

Mary Joan Dickson has been active with mentoring youth throughout her adult life. Mary has coached girls' softball teams in Cedar Lake, Indiana as well as serving as a coach for other programs in the Catholic Youth Organization (CYO). After 15 years of coaching basketball, she received the Father Moody Award for her service to youth. Mary believes she is a servant to her community, and strives to be a role model for young women. She has served on the Cedar Lake Junior Miss committee for nearly 14 years, as well as the Cedar Lake Easter Egg Hunt committee. She is currently active and supportive of many youth organizations in her community.

Family/Child Advocate - Donna Gore Olson, Indianapolis

Nominated by: Community Education and Child Advocacy Department

Donna Gore Olsen, along with three other individuals, founded the Indiana Parent Information Network (IPIN) in 1987. Prior to any funding for IPIN, Donna served as the Executive Director and ran this organization out of her home with small donations from her family. Sixteen years later, IPIN has received several federal grants for programs and remains a beacon for Indiana parents of children with chronic illnesses or disabilities, a place where parents can turn for information, resources and support. Donna also championed lifetime coverage for children with cystic fibrosis through the Children with Special Health Care Services, and has served as a member of the Governor's Planning Council for People with Disabilities. In addition to IPIN, she continues to be active with several organizations and several committees championing family and children.

Mental Health Advocate - Cecilia Weber, Lafayette

Nominated by: YWCA of Greater Lafayette

For nine years Cecilia Weber has dedicated herself to community service through the National Alliance for the Mentally Ill. She founded the NAMI West Central Indiana division and now volunteers as its executive director. She has initiated and obtained funding for many programs, most recently a Crisis Intervention Team in Tippecanoe County. Some of the goals will be to train police officers on mental illness and make mental health service providers available to work with police – and ultimately, to see that the mentally ill are treated fairly and with dignity.

Non-Traditional Career - Andrea McCord, Bedford

Nominated by: Lawrence County Juvenile Drug Court

Ms. McCord, currently acting as Lawrence Circuit Court Judge, serves as the Lawrence County Referee which is the presiding officer over all juvenile, paternity, child support and children in need of services in both Lawrence and Jackson Counties. A female in a predominantly male position, she is also responsible for creating and overseeing all juvenile programming and creating partnerships between the court system and the community. Andrea was the recipient of the Richard G. Lugar Excellence in Public Service Series Award for 1998-1999 and the Governor's Task Force for a Drug Free Indiana Award in August 2001.

ICW Lifetime Achievement - Jane Fribley, Indianapolis

Nominated by: Indiana Women's History Association

Jane Stout Fribley, a retired educator, is one of the founders of the Indiana Women's History Association (IWHA), which was established in 1984. In the 70's Jane affiliated with the national Religious Women for the Equal Rights Amendment (ERA), who asked her to represent their interest in getting the ERA ratified by the Indiana General Assembly. A member of longstanding in Church Women United, she represented that group as well in the halls of the Indiana General Assembly. After Indiana ratified the ERA amendment in 1977, the ERA coalition (and other interested partners) then addressed other needed legislation relating to women's issues. The Uniform Marital Property Tax Act was enacted in 1979. Legislation providing funds to establish shelters for abused women, and aid to the displaced homemaker were among other laws she advocated.

Woman of Promise Award - Alexandra Holderman, Mishawaka

Nominated by: Indiana Commission on Community Service and Volunteerism

Alexandra Holderman is a 10 year old fifth-grader at LaSalle Elementary School in Mishawaka, has collected and delivered more than 1,200 bundles of baby clothing, blankets, diapers, and other supplies for infants born to needy single and teenaged mothers. When Alexandra was 5 years old, she saw a young mother carrying a baby dressed only in a T-shirt and diaper in the middle of winter, this inspired her to collecting and assembling what she calls "baby bundles."

Community Spirit Award – Charlotte Zeitlow, Bloomington

Nominated by: Middle Way House

Charlotte Zietlow, a former educator, is currently the Economic Development Coordinator for Middle Way House in Bloomington, Indiana. Ms. Zietlow was the first woman to ever serve on and as President of the Bloomington City Council and the Monroe County Commissioners. While serving on the city council, she established the Bloomington Commission on the Status of Women. She is a member of the Indiana Office of Women's Health Advisory Council, and chaired the 2000 Institute for Women's Policy Research Indiana Status of Women Report. Charlotte is a life member of the American Association of University Women (AAUW), and was the charter and founding

member of the Indiana Women's Network for Political Action. She has received numerous awards and recognitions for her contributions to her community.

Hoosier Ambassador Award – Judy Singleton, Indianapolis

Nominated by: Richard G. Lugar Excellence in Public Service Series

Judy Singleton, co-founded the Richard G. Lugar Excellence in Public Service Series in 1990. She has been credited with the expansion of the Lugar Series as it has become a national prototype and has been replicated in 17 states across the country. Through her dedication to the Lugar Series, hundreds of women have received the training and are changing the political landscape and making a difference in the civic life of our state. In the mid 90's, Ms. Singleton was editor of the Indianapolis Woman Magazine. She was a founding member of Network of Women in Business and was honored as Businesswoman of the Year in 1984. Judy is the author of "*Indiana's Trailblazing Women*" calendar, and is currently a women's leadership consultant for the Republican National Committee.

Trailblazer Award – Myra Selby, Indianapolis

Nominated by: Community Hospitals of Indiana

Myra Selby served as a Justice on the Indiana Supreme Court from January 1995 to 1999, becoming the first woman and the first African-American to serve on this high court. While on the Court, Ms. Selby participated in several landmark decisions involving state property taxes, insurance and tort law reform and she authored more than 100 majority opinions receiving national recognition. Ms. Selby spearheaded efforts to increase the Court's accessibility to the general public by expanding education and outreach activities. In 1999, she was appointed by the Indiana Supreme Court to chair the Indiana Supreme Court Commission on Race and Gender Fairness. The Commission is charged with ensuring fairness and diversity in the legal system. She is currently a partner at Ice Miller Law Firm in Indianapolis.

Heart of Indiana Award – Julia Carson, Indianapolis

Nominated by: Planned Parenthood of Indiana

Representative Julia Carson is only the third woman to be elected to the U.S. House of Representatives from Indiana. Prior to her election to Congress, Julia Carson served her community in various positions. She was a member of the Indiana General Assembly where she gave unfailing support to Indiana's successful ratification of the Equal Rights Amendment, supported legislation to improve women's economic status, such as the bill she advocated that included household workers in the minimum wage. Ms. Carson also served as Trustee of Center Township in Indianapolis where she instituted aggressive measures to help the city's homeless, and trimmed the inflated welfare rolls by imposing new rules that required able bodied recipients to work or attend school as a condition of receiving poor relief.